

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Backward Classes Welfare Department - Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society (MJPAPBCWREIS), Vijayawada – Service Regulations – Approved – Orders – Issued.

BACKWARD CLASSES WELFARE (B) DEPARTMENT

G.O.RT.No. 68

Dated: 10-05-2018

Read the following :-

1. G.O.Ms.No.6, B.C.W(B2) Dept., dated: 2.4.2012.
2. G.O.Ms.No.7, B.C.W(B2) Dept., dated: 11.4.2012.
3. Govt. Memo. No. 476/B2/2011, Dated: 22.06.2012
4. From the Secretary, MJPAPBCWREI Society, Hyderabad
Lr.Rc. No.A/Service Rules-1/2012, Dated: 26.11.2012.
5. Govt.Memo.No.5321/A/A3/2012, Dated: 13.2.2013.
6. From the Secretary, MJPAPBCWREI Society, Hyderabad
Lr.Rc.No. No.A/Service Rules-1/2012, Dated 4.3.2013.
7. From the Secretary, MJPAPBCWREI Society, Hyderabad
Lr.No. B3/1544/2014, dated: 12.8.2014.
8. Govt.Memo.No.5321/B/A2/2012, Dated: 18.12.2014.
9. From the Secretary, MJPAPBCWREI Society, Hyd Lr.No.
B3/ 1544/2014, dated: 22.12.2014.
10. Govt. Memo.No.5321/B/A2/2012, Dated: 10.2.2015.
11. From the Secretary, MJPAPBCWREI Society, Hyd Lr.
No.1544/A/2014, Dated: 24.2.2015.
12. From the Secretary, MJPAPBCWREI Society, Hyd Lr.
No.1544/A/2014, Dated: 21.11.2015.
13. From the Secretary(FAC), MJPAPBCWREI Society, Vijayawada
Lr.Rc.No.1544/A/2014, Dated: 17.10.2017.
14. From the Secretary, Andhra Pradesh Public Service
Commission, Vijayawada Lr.No.91/RR/2018,
Dated: 22.02.2018.

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O R D E R :-

In the reference 1st read above, Government have issued orders for the transfer of 45 BC Residential Schools from the administrative control of School Education Department to the Backward Classes Welfare Department with effect from the Academic year 2012-13. It was also ordered that a new Society shall be registered under the Andhra Pradesh Societies Registration Act, 2001 in the name and style of "*Phule Rao AP BC Residential Educational Institutions Society*" to manage the 45 BC Residential Schools transferred from the AP Residential Educational Institution Society with effect from the Academic Year 2012-13 and also the Secretary, AP Residential Educational Institution Society, Hyderabad was directed to hand over all the 45 BC Residential Schools to the Director, BC Welfare immediately along with the posts sanctioned by the Government from time to time.

2. In the reference 2nd read above, in partial modification of the above orders, Govt have issued orders that a new Society in the name and style of "*Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society*" shall be registered with headquarters at Hyderabad under the Andhra Pradesh Societies Registration Act, 2001. It was also directed that the composition of the Board of Governors of the Society and also the Memorandum and the Articles of Association of the new Society has been communicated with a direction to the Director, Backward Classes Welfare, Hyderabad to take necessary action accordingly ..

3. In the reference 3rd read above, Government have issued instructions that as

(P.T.O.)

"The staff working in 45 BC Residential Schools against the regular posts sanctioned by the Government, who are the regular employees of the Andhra Pradesh Residential Educational Institutions Society, shall be treated as on deputation to the Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society till the Service Rules of Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society are finalised by the Government."

4. As per sub-rule (vii) of Rule 2 of the Rules and Regulations of the Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society (MJPAPBCWREI Society), the Society determining the conditions of the service of the Secretary, other Officers and employees of the Society with the prior approval of the State Government.

5. In accordance with the above orders, the Secretary, Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society, Hyderabad has submitted Service Rules of the employees of Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society after resolved by the Board of Governors of Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society.

6. In the reference 13 read above, the Secretary, Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society, Vijayawada has submitted Revised Service Regulations of Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society, Vijayawada for approval.

7. Government after careful examination of the entire matter, hereby approve the Service Regulations for Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society, Vijayawada Annexed to this order.

8.. The Secretary, Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society, Andhra Pradesh, Vijayawada shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**B. UDAYA LAKSHMI,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To:

The Secretary, Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society, Vijayawada.

Copy to :-

The Secretary, Andhra Pradesh Public Service Commission,
Vijayawada.(10 copies)

The Director, Backward Classes Welfare, AP., Vijayawada.

General Administration (Ser.D) Department.

Law (C) Department.

Finance (FMU-WEL) Dept.

PS to C.S.

OSD to M(BCW)

Sf/sc.

//FORWARDED::BY ORDER//

SECTION OFFICER

(Contd. for Annexure)

Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society (MJPAPBCWREIS), VIJAYAWADA

SERVICE REGULATIONS

In exercise of the powers conferred by the sub-rule(vii) of rule 2 of the Rules and Regulations of the Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society issued vide G.O.Ms.No.7, B.C. Welfare (B2) Department, Dated: 11.4.2012 and as per the Bye-laws registered by the Society, the Board of Governors of the said Society hereby make the following Service Regulations for determining the conditions of service of the Secretary, other officers and employees of the Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society Service.

1.Title

These Regulations may be called as the "Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Educational Institutions Society Service Regulations, 2018."

These service regulations are deemed to have come into force on and from Eleventh April, 2012 i.e. the date on which Government have approved the formation of the Society.

2. CONSTITUTION:

The Society service shall consist of the following Classes and Categories of employees: -

Class	Category	
I	1	Secretary
II	1	Principal of MJPAPBCWR Junior College
	2	Principal of MJPAPBCWR School
	3	i) Junior Lecturer in English
		ii) Junior Lecturer in Telugu
		iii) Junior Lecturer in History
		iv) Junior Lecturer in Commerce
		v) Junior Lecturer in Economics
		vi) Junior Lecturer in Civics
		vii) Junior Lecturer in Mathematics
		viii) Junior Lecturer in Physics
		ix) Junior Lecturer in Chemistry
		x) Junior Lecturer in Botony
		xi) Junior Lecturer in Zoology
III	1	i) Post Graduate Teacher in English
		ii) Post Graduate Teacher in Telugu
		iii) Post Graduate Teacher in Hindi
		iv) Post Graduate Teacher in Maths
		v) Post Graduate Teacher in Physical Science
		vi) Post Graduate Teacher in Bio Science
		vii) Post Graduate Teacher in Social Studies
	2	Civil Assistant Surgeon
	3	i) Trained Graduate Teacher in Telugu
		ii) Trained Graduate Teacher in English
		iii) Trained Graduate Teacher in Mathematics
		iv) Trained Graduate Teacher in Science
		v) Trained Graduate Teacher in Social Studies
	4	Physical Director

	5	Physical Education Teacher
	6	Craft/Art/Music Teacher
	7	Superintendent
	8	Staff Nurse
	9	Senior Assistant
	10	Jr. Asst./Typist/Computer Operator/Data Entry Operator
	11	Record Assistant
IV		Office Subordinate and Watchman in MJPAPBCWR School
		Cook, Helper, Sweeper, Kamati, Scavenger, Gardener, Games Boy, Multipurpose Worker, Ayah in MJPAPBCWR School.

3) METHOD OF APPOINTMENT

Appointment to the several Classes and Categories of the service shall be made as follows: -

Class	Category/ Post	Method of appointment
I	1 Secretary	On deputation from Backward Classes Welfare Department of Government of Andhra Pradesh in the Cadre of Additional Director/Joint Director on foreign service terms and conditions.
II	1 Principal Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential Junior College	50% by promotion from Category 2 of Class II (Principals of MJPAPBCWR Schools) 50% by promotion from Category 3 of Class II (J.L. of MJPAPBCWR Colleges)
		In a cycle of 10 points, point Nos.1,3,5,7 & 9 shall be meant for promotion from the Category 2 of Class II and point Nos. 2,4,6,8 & 10 shall be meant for promotion in each category from Category-3 of Class-II within the unit of appointment.
	2 Principal of Mahatma Jyothiba Phule Andhra Pradesh Backward Classes Welfare Residential School	30% by Direct Recruitment and 70% by promotion from Category 1 of Class-III. (PGTs).
		In a cycle of 10 points, Point Nos. 1,3&7 shall be allotted Direct Recruitment and Point No. 2,4,5,6,8,9 & 10 shall be meant for promotion in each category from Category 1 of Class III.
	3 Junior Lecturer	50% of the posts are reserved for Direct Recruitment and the remaining 50% of posts reserved for promotion from the Category of 1 of Class-III in each subject.
		In a cycle of 10 points, Point Nos.1,3,5,7 & 9 shall be meant for Direct Recruitment and Point Nos. 2,4,6,8 & 10 shall be meant for promotion in each category from category 1 of class III.
		Junior Lecturer in English: 50% of the posts are reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in Telugu: 50% of the posts

		are reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in History: 50% of the posts reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in Commerce: 100% Direct Recruitment, since no feeder Category is available.
		Junior Lecturer in Economics: 50% of the posts are reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in Civics: 50% of the posts reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in Mathematics : 50% of the posts reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in Physics : 50% of the posts reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in Chemistry : 50% of the posts reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in Botany : 50% of the posts reserved for Direct Recruitment and the remaining 50% of posts for promotion.
		Junior Lecturer in Zoology: 50% of the posts reserved for Direct Recruitment and the remaining 50% of posts for promotion.
III	1 Post Graduate Teacher (PGT)	Direct Recruitment & Promotion from Category-3 of Class-III Trained Graduate Teachers (TGTs) in each subject. 50% of the posts will be allotted for Direct Recruitment & 50% for promotion except Hindi.
		Post Graduate Teacher in English: 50% Direct Recruitment and 50% on promotion from TGT English
		Post Graduate Teacher in Telugu: 50% Direct Recruitment and 50% on promotion from TGT Telugu.
		Post Graduate Teacher in Hindi: 100% Direct Recruitment
		Post Graduate Teacher in Mathematics: 50% Direct Recruitment and 50% on promotion from TGT Mathematics
		Post Graduate Teacher in Physical Science: 50% Direct Recruitment and 50% on promotion from TGT Science
		Post Graduate Teacher in Bio-Science: 50% Direct Recruitment and 50% on promotion from TGT Science
		Post Graduate Teacher in Social Studies: 50% Direct Recruitment and 50% on promotion from TGT Social Studies
		In a cycle of 10 points, point No. 2,4,6,8, & 10 shall be allotted for direct recruitment and point No. 1, 3, 5, 7 & 9 shall be meant for promotion in each category of PGT within the unit of appointment.
		Note: Cycle:- 1-Promotion, 2-DR, 3-Promotion , 4-DR, 5-Promotion, 6-DR, 7-Promotion , 8- DR 9-Promotion & 10-DR.
	2 Civil Asst. Surgeon	By deputation from Category of Civil Assistant Surgeon of Medical & Health Department (on Foreign Service terms & conditions).

	3 Trained Graduate Teacher	TGT: 100% Direct recruitment
		Trained Graduate Teacher in Telugu : 100% Direct Recruitment
		Trained Graduate Teacher in English : 100% Direct Recruitment
		Trained Graduate Teacher in Mathematics: 100% Direct Recruitment
		Trained Graduate Teacher in Science: 100% Direct Recruitment
		Trained Graduate Teacher in Social Studies: 100% Direct Recruitment
	4 Physical Director	Promotion from Category-5 of Class-III(PET)
	5 Physical Education Teacher	100% Direct Recruitment
	6 Art/Craft/ Music Teacher	100% Direct Recruitment
	7 Superintendent	By promotion from Category 9 (Sr. Assistant) of Class–III. If no suitable and qualified candidate is available from among the employees of the Society, a candidate can be deputed from B.C. Welfare Department on Foreign Service terms and conditions.
	8 Staff Nurse	By Direct Recruitment and also on deputation from the category of Nurse of Medical & Health Department on Foreign Service terms & conditions, if Direct Recruitment vacancies are not filled.
	9 Senior Assistant	By promotion from Category 10 of Class–III. If no suitable and qualified person is available from among the employees of the Society a candidate can be deputed from BC Welfare Department on Foreign Service terms and conditions.
	10 Jr. Asst., Typist, Jr.Asst.-cum Typist/Jr. Asst- cum Computer Operator/Jr. Asst. cum DEO	70% Direct Recruitment and 30% by promotion from Category-11 of Class–III and from Class-IV. Promotional ratio between Record Assistant & Class-IV category shall be as per the ratio prescribed in AP Ministerial Service Rules,1998. If no suitable and qualified person is available from among the employees of the Society, a candidate can be deputed from BC Welfare Department on Foreign Service terms and conditions.
	11 Record Asst.	100% By promotion from Class-IV
IV	Office Subordinate, Watchman, Cook, Helper, Sweeper, Kamati, Scavenger, Gardener, Games Boy, Multipurpose Worker & Ayah	100% Direct Recruitment

- Note :-**1. Cycle for posts mentioned against Category-10 (Jr. Asst. & Other categories) under Class-III: 1-DR, 2-Promotion, 3-DR, 4-DR, 5-DR, 6-Promotion, 7-DR, 8-DR, 9-Promotion, 10-DR.
2. Regarding selection of candidates by Direct Recruitment the applicability of A.P. State & Subordinate Service Rules and Ministerial Service Rules and Last Grade Service Rules in terms of age limit, reservation, relaxation of age limit are applicable. The selection of candidates by Direct Recruitment shall be made as per the method prescribed by the Bye-laws of the MJPAPBCWREI Society.

4) CONDITIONS OF APPOINTMENT: -

Promotion to every post in the service shall be made on the grounds of merit and ability only, seniority being considered only where merit and ability are approximately equal.

- a) There shall be a Promotion Committee for filling up Posts in the Categories of Principal of MJPAPBCWR Junior College, Principal of MJPAPBCWR School, Junior Lecturer in MJPAPBCWR Jr. College and Post Graduate teacher in MJPAPBCWR School. The selection committee will consist of the following members;
- i. Vice-Chairman of the Board of Governors/
Principal Secretary to Govt., BC Welfare Dept. ... Chairman
- ii. Commissioner/Director, BC Welfare **Or** ... Member
his nominee (Nominee shall not be lower
than the rank of Joint Director)
- iii. Secretary, MJPAPBCWREIS ... Member Convener

5) UNIT OF APPOINTMENT: -

For purpose of recruitment, appointment, discharge for want of vacancy, seniority, promotion and transfer, the unit of appointment shall be as specified in the table below : -

- Note: -**1) The Head Office of the MJPAPBCWREI Society is a separate unit for the purpose of appointment, seniority, discharge and promotion.
- 2) The State of Andhra Pradesh shall be the unit of appointment for the posts of Principal of MJPAPBCWR Junior College and MJPAPBCWR School.
- 3) The unit of appointment regarding the other Categories of posts shall be as follows:

Class	Category	Post	Unit of appointment
II	3	Junior Lecturer	Zone -I
			Srikakulam, Vizianagaram & Visakhapatnam Districts
			Zone-II
			East Godavari, West Godavari & Krishna Districts
			Zone-III
			Guntur, Prakasam & SPS Nellore Districts
			Zone - IV
			Chittoor, YSR Kadapa, Kurnool & Ananthapur Districts
			Each Zone as a Unit

Class	Category	Post	Unit of appointment
III	1	Post Graduate Teacher	Each Zone as a Unit
	2	Civil Surgeon in MJPAPBCWR School Assistant	Each Zone as a Unit
	3	Trained Graduate Teacher	Each Zone as a Unit
	4	Physical Director	Each Zone as a Unit
	5	Physical Education Teacher	Each Zone as a Unit
	6	Craft Teacher/Art Teacher /Music Teacher	Each Zone as a Unit
	7	Superintendent	Each Zone as a Unit
	8	Staff Nurse	Each Zone as a Unit
	9	Senior Assistant	Each Zone as a Unit
	10	Junior Assistant, Typist, Jr. Asst.-cum-Typist/Jr. Asst. cum Computer Operator/Typist cum Data Entry Operator	Each District as a unit
	11	Record Assistant	Each District as a unit
IV		Attender and Watchman	Each District as a unit
		Cook, Helper, Sweeper, Gardener, Scavenger, Games Boy, Multipurpose worker, Ayah.	Each District as a unit

6) APPOINTING AUTHORITY: -

The appointing authorities for the Class and Categories of posts shall be as specified in the table below: -

Class	Category	Appointing authority
I	1	Government
II	1	Vice-Chairman, MJPAPBCWREI Society
	2	Vice-Chairman, MJPAPBCWREI Society
	3	Secretary, MJPAPBCWREI Society
III	1	Secretary, MJPAPBCWREI Society
	2	Secretary, MJPAPBCWREI Society
	3	Secretary, MJPAPBCWREI Society
	4	Secretary, MJPAPBCWREI Society
	5	Secretary, MJPAPBCWREI Society
	6	Secretary, MJPAPBCWREI Society
	7	Secretary, MJPAPBCWREI Society
	8	Secretary, MJPAPBCWREI Society
	9	Secretary, MJPAPBCWREI Society
	10	Secretary, MJPAPBCWREI Society
	11	Secretary, MJPAPBCWREI Society
	12	Secretary, MJPAPBCWREI Society

IV		Secretary, MJPAPBCWREI Society
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7) SPECIAL REPRESENTATION: -

The Rule of Reservation of appointment (Rule 22 of General Rules in part 2 of Andhra Pradesh State and Sub-ordinate services Rule) shall apply to appointment to the services by direct recruitment as well by promotion and by transfer. Rule 22A of the A.P. State & Subordinate Service Rules, 1996 **as amended from time to time** shall be applied for direct recruitment.

8) APPOINTMENT IN THE INSTITUTIONS MEANT FOR GIRLS:

Women alone shall be appointed to the posts in any institution specially provided for them. At the time of recruitment the vacancies of teaching staff in the institutions meant for Girls shall be exclusively earmarked for women. However, for the purpose of transfer, if no suitable women candidate is available, male teaching staff above the age of 50 can be posted to the girls institutions.

9) AGE: -

The maximum and minimum age stipulations and maximum age concession as indicated in Rule-12 of A.P. State & Subordinate Service Rules, 1996 and as amended from time to time shall be followed.

10) QUALIFICATIONS: -

No person shall be eligible for appointment to the service in the Classes, Categories and posts specified in the column 3 of the **Annexure** to these Regulations by the method specified in the corresponding entries in column 4 thereof unless he/she possesses the qualifications specified in the corresponding entries in column 5 thereof.

11) Unless otherwise specified elsewhere in these rules, no person shall be eligible for appointment by transfer or promotion unless he/she is an approved probationer and has put in not less than (3) three years of service in the category from which such promotion or appointment by transfer is made.

12) PROBATION:

Every person appointed by direct recruitment to a Category in this service shall, from the date on which he joins duty be on probation for a total period of a 2 years on duty within a continuous period of 3 years, and for a total period of 1 year on duty within a continuous period of 2 years, if appointed by promotion or by transfer.

13) TRANSFERS & POSTINGS:

Every employee in Category II, III and IV is liable to be transferred within the unit of appointment by the appointing authority, as per the rules and conditions for transfer issued by Government from time to time.

14) Application of Government Rules:

Notwithstanding anything contained in these regulations , the Government shall have a general power of superintendence and control over the administration of the Society. Exercise of such power and control shall extend to giving general instructions and directions to carry out the policies of the Government, both Financial and Administrative and such instructions and directions are binding on the Society."

Where any particular regulation is found deficient and insufficient or unless otherwise specified elsewhere in these regulations, to meet the requirements and demands of any situation in the interpretation and application of these Regulations, the Andhra Pradesh State and Subordinate Service Rules 1996, The Andhra Pradesh Ministerial Service Rules 1998, the Andhra Pradesh General Subordinate Service Rules, the Andhra Pradesh Last Grade Service Rules 1992 the Andhra Pradesh Civil Services (Conduct) Rules, 1964, the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 and the Andhra Pradesh Fundamental Rules and Andhra Pradesh Revised Pension Rules 1980 and other Government orders issued from time to time shall be applicable to all the categories of these Regulations. The age of superannuation of all the above categories shall be on par with the respective Government employees.

The Secretary, who is having overall administrative control over the Society, may issue such instructions which are not inconsistent with the provisions of these rules as the Secretary may consider necessary to give effect to and carry out the purpose of the provisions of these Regulations or otherwise to secure effective control over employees to whom these Regulations apply and may also authorise any of his subordinates to do so, subject to such conditions and limitation, if any, as may be specified by him in his behalf.

ANNEXURE to the Regulation 10

Qualifications:

Class	Category	Post	Method of recruitment	Qualification
1	2	3	4	5
I	1	Secretary	Deputation from BC Welfare Dept.	On deputation from BC Welfare Department of Andhra Pradesh State in the Cadre of Additional Director / Joint Director on Foreign Service terms and conditions.
II	1	Principal of MJPAPBCWR Junior College	50% by Promotion from Category 2 of Class II (Principal of MJPAPBCWR School)	In respect of Principals to be posted on promotion, minimum service of three years as Principal of MJPAPBCWR School & Post Graduate Degree with B.Ed. or equivalent qualification from any University recognised by the UGC. A pass in the Accounts Test for Executive Officers and pass in the Dy. Inspector of Schools is essential.
			50% by Promotion from Category 3 of Class II (Junior Lecturer in MJPAPBCWR Junior College)	In respect of Principals to be posted on promotion, minimum service of three years as Junior Lecturer of MJPAPBCWR Junior College & Post Graduate Degree with B.Ed. or

Class	Category	Post	Method of recruitment	Qualification
				equivalent qualification from any University recognised by the UGC. A pass in the Accounts Test for Executive Officers and pass in the Deputy Inspector of Schools is essential .
	2	Principal of MJPAPBCWR School	70% by promotion from Category 1 of Class III (PGTs)	Post Graduate Degree with B.Ed. or equivalent qualification from any University recognised by the UGC. A pass in the Accounts Test for Executive Officers is essential. A pass in the Departmental Test for Deputy Inspector of Schools is essential.
			30% by Direct Recruitment	A Post Graduation Degree with not less than 55% marks from any University recognised by the UGC. A B.Ed., Degree of a Recognized University by the UGC. A total teaching experience of not less than 10 years including; 3 years experience as Post Graduation Teacher or Junior Lecturer in any Recognized Government or Semi-Government High School / Junior College OR 3 years of administrative experience as Headmaster / Principal of recognized High School / Junior College. With in the period of probation, candidate recruited directly shall pass Account Test for Executive Officers and Departmental Test for Deputy Inspector of Schools .

Class	Category	Post	Method of recruitment	Qualification
	3	Junior Lecturer in English	Direct Recruitment – 50%	Not less than 55% of marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with English as one of the methods of teaching or equivalent qualification. Within the period of probation, candidate recruited directly shall pass Account Test for Executive Officers .
			By promotion from PGT English	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT English. A pass in the Accounts Test for Executive Officers is essential.
		Junior Lecturer in Telugu	Direct Recruitment - 50%	Not less than 55% of marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with Telugu as one of the methods of teaching or Pandit training in Telugu or equivalent qualification. Within the period of probation, candidate recruited directly shall pass Account Test for Executive Officers
			By promotion from PGT Telugu	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Telugu. A pass in the Accounts Test for Executive Officers is essential.
		Junior Lecturer in History	Direct Recruitment-50%	Not less than 55% marks in Post Graduation Degree from any University recognized by the UGC in the subject with 2nd Class aggregate B.Ed., Degree with Social Studies as one of the methods of teaching or equivalent qualification.

Class	Category	Post	Method of recruitment	Qualification
				Within the period of probation, candidate recruited directly shall pass Accounts Test for Executive Officers .
			By promotion from PGT Social Studies	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Social Studies. A pass in the Accounts Test for Executive Officers is essential.
		Junior Lecturer in Economics	Direct Recruitment-50%	Not less than 55% marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with Social Studies as one of the methods of teaching or equivalent qualification. Within the period of probation, candidate recruited directly shall pass Account Test for Executive Officers.
			By promotion from PGT Social Studies	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Social Studies. A pass in the Accounts Test for Executive Officers is essential.
		Junior Lecturer in Commerce	Direct Recruitment-100%	Not less than 55% marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with Social Studies as one of the methods of teaching or equivalent qualification. Within the period of probation, candidate recruited directly shall pass Account Test for Executive Officers.
		Junior Lecturer	Direct	Not less than 55% of

Class	Category	Post	Method of recruitment	Qualification
		in Civics	Recruitment-50%	marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with Social Studies as one of the methods of teaching or equivalent qualification. Within the period of probation, candidate recruited directly shall pass Accounts Test for Executive Officers.
			By promotion from PGT Social Studies	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Social Studies. A pass in the Accounts Test for Executive Officers is essential.
		Junior Lecturer in Mathematics	Direct Recruitment – 50%	Not less than 55% marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with Mathematics as one of the methods of teaching or equivalent qualification. Within the period of probation, candidate recruited directly shall pass Account Test for Executive Officers
			By promotion from PGT Maths	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Maths. A pass in the Accounts Test for Executive Officers is essential.
		Junior Lecturer in Physics	Direct Recruitment – 50%	Not less than 55% marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with Physical Science as one of the methods of teaching or equivalent

Class	Category	Post	Method of recruitment	Qualification
				qualification. Within the period of probation, candidate recruited directly shall pass Accounts Test for Executive Officers
			By promotion from PGT Physical Science	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Physical Science, with PG Degree in Physics. A pass in the Accounts Test for Executive Officers is essential. .
		Junior Lecturer in Chemistry	Direct Recruitment – 50%	Not less than 55% marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with Physical Science as one of the methods of teaching or equivalent qualification. Within the period of probation, candidate recruited directly shall pass Account Test for Executive Officers.
			By promotion from PGT Physical Science	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Physical Science with PG Degree in Chemistry. A pass in the Accounts Test for Executive Officers is essential. .
		Junior Lecturer in Botany	Direct Recruitment – 50%	Not less than 55% of marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2nd Class aggregate B.Ed., Degree with Biological Science as one of the methods of teaching or equivalent qualification. Within the period of probation, candidate recruited directly shall

Class	Category	Post	Method of recruitment	Qualification
				pass Account Test for Executive Officers
			By promotion from PGT Biological Sciences	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Biological Sciences with PG Degree in Botany. A pass in the Accounts Test for Executive Officers is essential. .
		Junior Lecturer in Zoology	Direct Recruitment – 50%	Not less than 55% marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2 nd Class aggregate B.Ed., Degree with Biological Sciences as one of the methods of teaching or equivalent qualification . Within the period of probation, candidate recruited directly shall pass Account Test for Executive Officers
			By promotion from PGT Biological Sciences	By promotion from Category-1 of Class III to the extent of 50% of posts with 3 years service as PGT Biological Sciences with PG Degree in Zoology. A pass in the Accounts Test for Executive Officers is essential.
III	1	Post Graduate Teacher in Telugu	Direct Recruitment-50%	Not less than 55% of marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2 nd Class aggregate B.Ed., Degree with Telugu as one of the methods of teaching or Pandit training in Telugu or equivalent qualification.
			By promotion from TGT Telugu	By promotion from Category-3 of Class III to the extent of 50% of posts with 3 years service as TGT Telugu and Post Graduation Degree with Telugu in any university recognised by UGC.
		Post Graduate	Direct	Not less than 55%

Class	Category	Post	Method of recruitment	Qualification
		Teacher in Hindi	Recruitment-100%	marks in Post Graduate Degree from any University recognized by UGC in the subject with a 2 nd Class aggregate B.Ed., Degree with Hindi as one of the methods of teaching or Pandit training in Hindi or equivalent qualification.
		Post Graduate Teacher in English	Direct Recruitment-50%	Not less than 55% of marks in Post Graduate Degree recognized by UGC in the subject with a 2 nd Class aggregate B.Ed., Degree with English as one of the methods of teaching or equivalent qualification.
			By promotion from TGT English	By promotion from Category-3 of Class III to the extent of 50% of posts with 3 years service as TGT English and Post Graduation Degree with English in any University recognized by U.G.C.
		Post Graduate Teacher in Mathematics	Direct Recruitment-50%	Not less than 55% of marks in Post Graduation Degree recognized by UGC in the subject with a 2 nd Class aggregate B.Ed., Degree with Mathematics as one of the methods of teaching or equivalent qualifications.
			By promotion from TGT Maths	By promotion from Category-3 of Class III to the extent of 50% of posts with 3 years service as TGT Mathematics with Post Graduation Degree in any University recognized by U.G.C.
		Post Graduate Teacher in Physical Science	Direct Recruitment-50%	Not less than 55% of marks in Post Graduate Degree recognized by UGC in Physics or Chemistry with a 2 nd Class aggregate B.Ed., Degree with Physical Science as one of the equivalent qualification.
			By promotion from TGT Physical Science	By promotion from Category-3 of Class III to the extent of 50% of posts with 3 years service as TGT Science and Post Graduation Degree recognised by U.G.C. in Physics or

Class	Category	Post	Method of recruitment	Qualification
				Chemistry
		Post Graduate Teacher in Bio Science	Direct Recruitment-50%	Not less than 55% marks in Post Graduate Degree recognized by UGC Zoology or Botany with 2 nd Class aggregate B.Ed., Degree with Bio Science as one of the methods of teaching or equivalent qualifications.
			By promotion from Trained Graduate Teacher Science	By promotion from Category-3 of Class III to the extent of 50% of posts with 3 years service as TGT Science with Post Graduation Degree in Zoology or Botany from any University recognized by U.G.C.
		Post Graduate Teacher in Social Studies	Direct Recruitment-50%	Not less than 55% of marks in Post Graduate Degree from any University recognized by UGC in any discipline of History , Geography, Economics, Political Science, Public Administration with 2 nd Class aggregate B.Ed., Degree with Social Studies as one of the methods of teaching or equivalent qualification.
			By promotion from Trained Graduate Teacher Social Studies	By promotion from Category-3 of Class III to the extent of 50% of posts with 3 years service as TGT Social Studies with Post Graduation Degree from any University recognized by U.G.C. in any discipline of History , Geography , Economics, Political Science , Public Administration.
	2	Civil Assistant Surgeon	Deputation	The qualification as prescribed by Medical and Health Department for appointment as Civil Assistant Surgeon in Government Hospitals.
	3	Trained Graduate Teacher in Telugu	Direct Recruitment-100%	Not less than 55% of marks in Graduate Degree from any University recognized by UGC in the subject or any degree with Telugu as 1 st language and 2 nd Class aggregate B.Ed., Degree with Telugu as

Class	Category	Post	Method of recruitment	Qualification
				one of the methods of teaching or pandit training in Telugu or Equivalent qualification.
		Trained Graduate Teacher in English	Direct Recruitment-100%	Not less than 55% of marks in Graduate Degree from any University recognized by UGC in a subject or any degree with English as 1 st language and a II Class aggregate B.Ed. Degree with English as one of the methods of teaching or equivalent qualification.
		Trained Graduate Teacher in Mathematics	Direct Recruitment-100%	Not less than 55% of marks in Graduation Degree from any University recognized by UGC in the subject with II Class aggregate B.Ed. Degree with Mathematics as one of the methods of teaching or equivalent qualification.
		Trained Graduate Teacher in Science	Direct Recruitment-100%	Not less than 55% of marks in Graduate Degree from any University recognized by UGC in Physics or Chemistry or Botany or Zoology with II Class aggregate B.Ed. Degree with Physical Science/ Biological Sciences as one of the methods of teaching or equivalent qualification.
		Trained Graduate Teacher in Social Studies	Direct Recruitment-100%	A Degree with not less than 55% of marks from any University recognized by the UGC in History , Geography , Economics, Political Science, Public Administration with a II Class aggregate B.Ed. Degree with Social Studies as one of the methods of teaching or equivalent qualification.
	4	Physical Director (Schools)	100% By promotion from Category-5 of Class III	A Degree of a recognized University by the UGC. A Graduation Degree in Physical Education of a recognized University. 3 years of service as PET in MJPAPBCWREIS institutions.
	5	Physical	Direct	a) A pass in

Class	Category	Post	Method of recruitment	Qualification
		Education Teacher	Recruitment-100%	Intermediate Examination of Board of Inter-mediate Education or its recognized equivalent examination. b) A Diploma in Physical Education of a recognized University or its equivalent qualification.
	6	Craft teacher	Direct Recruitment-100%	a) A pass in Intermediate or its equivalent examination recognized by the Board of Inter-mediate Education (BIE). b) A certificate of Industrial Training Institute or a Polytechnic Diploma in Wood Work/ Tailoring / Book Binding / Weaving/ Horticulture/ Electrical work or equivalent qualifications. c) A Technical Teacher's Certificate of Higher Grade
		Art Teacher	Direct Recruitment-100%	a) A pass in Intermediate or its equivalent examination recognized by the BIE. b) A Technical Teacher's Certificate of Higher Grade in Drawing or Government Diploma in Art Course.
		Music Teacher	Direct Recruitment-100%	a) A pass in Intermediate or its equivalent examination recognized by the BIE. b) Diploma or Degree in Indian Music or its equivalent qualification. c) A Technical Teacher's

Class	Category	Post	Method of recruitment	Qualification
				Certificate of Higher Grade in music.
	7	Superintendent	Promotion from Category 9 of Class III	a) Degree or equivalent qualification of a recognized University by the UGC. b) Minimum Service of 3 years in Category 9 of Class-III
	8	Staff Nurse	Direct Recruitment	As prescribed by Medical & Health Dept for appointment as Nurse in Govt. Primary Health Centre.
	9	Senior Assistant	Promotion from Category 10 of Class-III	a) Degree or equivalent qualification of a recognized University b) Pass in Accounts Test for Sub-ordinate Officers Part-I. c) Service of 3 years in the Category 10 of Class III i.e., Junior Assistant, Junior Asst.-cum-Typist, Typist, Junior Assistant/or Computer Operator.
	10	Junior Assistant, Typist, Jr. Asst.-cum-Typist/Jr. Asst. cum Computer Operator/ Jr. Asst. -cum Data Entry Operator	Direct Recruitment-70%	a) Degree or equivalent qualification of a recognized University. b) Typewriting Higher Grade in English and Telugu. If the candidate with Higher Grade is not available, persons with lower Grade Typewriting qualification in both English & Telugu can also be considered or Diploma in Computers and Commercial Practice (Poly-technic) (or) Diploma in Computer Applications.
			30% Promotion	a) Degree or equivalent

Class	Category	Post	Method of recruitment	Qualification
			from all Categories of Category-11 of Class-III & Class-IV categories	qualification of a recognized University b) Typewriting Higher Grade in English and Telugu. If candidates with Higher Grade are not available, persons with lower Grade Typewriting qualification in English & Telugu can also be considered or Diploma in Computers and Commercial Practice (Poly-technic) (or) Diploma in Computer Applications. c) Service of 5 years in any Categories of Class-IV. The direct promotion channel from Class-IV will be in the same ratio as applicable in State Government. d) Service of 3 years as Record Assistant for promotion. The direct promotion channel from Record Assistant will be in the same ratio as applicable in State Government.
	11	Record Assistant	100% by promotion from Class IV	a) A pass in SSC or its equivalent examination recognized by Director of Govt. of Exams. b) Service of 3 years in Class IV Category
IV		Office Subordinate	Direct Recruitment	A pass in VII standard
		Cook	Direct Recruitment	a) A pass in V Class and be able to read & write in Telugu. b) Experience in cooking

Class	Category	Post	Method of recruitment	Qualification
		Helper, Watchmen, Sweeper, Scavenger, Gardener, Games Boy, Multipurpose Worker, Ayah	Direct Recruitment	A pass in V Class and be able to read & write in Telugu.

Note (i): The Board of Governors may relax any qualifications prescribed for any posts, if necessary and also prescribe certain other qualifications as desired from time to time for various posts with the approval of the Government.

Note (ii): A pass in the Departmental Test for Deputy Inspector of Schools for promotion to the post of Principal of Junior College and Principal of Residential School is applicable for the individuals appointed only after formation of the MJPAPBCWREI Society.

**B. UDAYA LAKSHMI,
PRINCIPAL SECRETARY TO GOVERNMENT.**

SECTION OFFICER.